



## IT IS WELL PROGRAM



### PROGRAM DETAILS:

Using the Six Dimensions of Wellness model, we will work to implement strategies of support for the caseworkers in our local DFCS office.

We believe that by integrating a holistic program, we can help to offset emotional fatigue and burnout associated with this work.



### GOAL:

The DFCS It Is Well Program will address the retention of caseworkers in the child welfare system.



### SNAPSHOT:

#### THE PROBLEM

- High DFCS caseworker turnover rate and low morale
- Greatly impacts children in foster care because their cases get stalled due to the constant turnover of DFCS caseworkers

#### THE RESULT

- Children in hard places continue to linger in care

#### OUR SOLUTION

- Create a holistic support system for caseworkers to reduce turnover rates and increase continuity of care
- Support caseworkers monthly with in person encouragement from our community of churches



### DATA:

According to Casey.org, turnover rates in child welfare are 20-40%, which is much higher than the "healthy" rate of 10-12%.

Children in care are directly negatively impacted by the turnover rate of caseworkers.

Lowering this turnover rate will allow for the cases of these children to be worked thoroughly, with continuity and possibly in a more timely manner.

*rewriting*  
THE STORY OF CHILD WELFARE